

**Salary Structure - 12 Steps, 2.5% Between**      *Approved O3A Salary Range Effective Jan 1, 2025 w/ 3.8% COLA*

Position Title	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12
Administrative Director Case Management Director Chief Financial Officer	56	96,695.98	99,113.38	101,591.22	104,131.00	106,734.27	109,402.63	112,137.70	114,941.14	117,814.67	120,760.03	123,779.03	126,873.51
		8,058.00	8,259.45	8,465.93	8,677.58	8,894.52	9,116.89	9,344.81	9,578.43	9,817.89	10,063.34	10,314.92	10,572.79
		46.49	47.65	48.84	50.06	51.31	52.60	53.91	55.26	56.64	58.06	59.51	61.00
	52	90,751.13	93,019.91	95,345.41	97,729.05	100,172.27	102,676.58	105,243.49	107,874.58	110,571.45	113,335.73	116,169.13	119,073.35
		7,562.59	7,751.66	7,945.45	8,144.09	8,347.69	8,556.38	8,770.29	8,989.55	9,214.29	9,444.64	9,680.76	9,922.78
		43.63	44.72	45.84	46.99	48.16	49.36	50.60	51.86	53.16	54.49	55.85	57.25
Information Technology Director Client Services Manager	48	80,992.58	83,017.39	85,092.83	87,220.15	89,400.65	91,635.67	93,926.56	96,274.72	98,681.59	101,148.63	103,677.35	106,269.28
		6,749.38	6,918.12	7,091.07	7,268.35	7,450.05	7,636.31	7,827.21	8,022.89	8,223.47	8,429.05	8,639.78	8,855.77
		38.94	39.91	40.91	41.93	42.98	44.06	45.16	46.29	47.44	48.63	49.84	51.09
Community Programs Manager Dementia Outreach Development Coordinator Planner/Program Development Manager	44	83,005.48	85,080.61	87,207.63	89,387.82	91,622.51	93,913.08	96,260.90	98,667.43	101,134.11	103,662.46	106,254.03	108,910.38
		6,917.12	7,090.05	7,267.30	7,448.98	7,635.21	7,826.09	8,021.74	8,222.29	8,427.84	8,638.54	8,854.50	9,075.86
		39.91	40.90	41.93	42.97	44.05	45.15	46.28	47.44	48.62	49.84	51.08	52.36
Case Management Supervisor Contracts Manager Senior Accountant	40	74,635.48	76,501.36	78,413.90	80,374.24	82,383.60	84,443.19	86,554.27	88,718.13	90,936.08	93,209.48	95,539.72	97,928.21
		6,219.62	6,375.11	6,534.49	6,697.85	6,865.30	7,036.93	7,212.86	7,393.18	7,578.01	7,767.46	7,961.64	8,160.68
		35.88	36.78	37.70	38.64	39.61	40.60	41.61	42.65	43.72	44.81	45.93	47.08
Case Manager; Contract Specialist Family Support Program Specialist FCSP Coordinator/Mac TSOA Specialist Kinship Navigator Regional LT Care Ombudsman Regional Specialist SHIBA Program Coordinator	38	65,144.52	66,773.13	68,442.46	70,153.52	71,907.36	73,705.04	75,547.67	77,436.36	79,372.27	81,356.58	83,390.49	85,475.25
		5,428.71	5,564.43	5,703.54	5,846.13	5,992.28	6,142.09	6,295.64	6,453.03	6,614.36	6,779.71	6,949.21	7,122.94
		31.32	32.10	32.91	33.73	34.57	35.44	36.32	37.23	38.16	39.11	40.09	41.09
	36	58,548.85	60,012.57	61,512.88	63,050.71	64,626.97	66,242.65	67,898.71	69,596.18	71,336.09	73,119.49	74,947.48	76,821.16
		4,879.07	5,001.05	5,126.07	5,254.23	5,385.58	5,520.22	5,658.23	5,799.68	5,944.67	6,093.29	6,245.62	6,401.76
		28.15	28.85	29.57	30.31	31.07	31.85	32.64	33.46	34.30	35.15	36.03	36.93
Registered Nurse	32	73,933.06	75,781.39	77,675.92	79,617.82	81,608.27	83,648.47	85,739.68	87,883.18	90,080.26	92,332.26	94,640.57	97,006.58
		6,161.09	6,315.12	6,472.99	6,634.82	6,800.69	6,970.71	7,144.97	7,323.60	7,506.69	7,694.36	7,886.71	8,083.88
		35.54	36.43	37.34	38.28	39.23	40.22	41.22	42.25	43.31	44.39	45.50	46.64
FCSP Coordinator Human Resources Specialist Health Homes Care Coordinator Information Technology Specialist Payroll Accountant	28	59,646.69	61,137.85	62,666.30	64,232.96	65,838.78	67,484.75	69,171.87	70,901.17	72,673.70	74,490.54	76,352.80	78,261.62
		4,970.56	5,094.82	5,222.19	5,352.75	5,486.57	5,623.73	5,764.32	5,908.43	6,056.14	6,207.54	6,362.73	6,521.80
		28.68	29.39	30.13	30.88	31.65	32.44	33.26	34.09	34.94	35.81	36.71	37.63
Data Systems Specialist	24	52,874.21	54,196.06	55,550.96	56,939.74	58,363.23	59,822.31	61,317.87	62,850.82	64,422.09	66,032.64	67,683.46	69,375.54
		4,406.18	4,516.34	4,629.25	4,744.98	4,863.60	4,985.19	5,109.82	5,237.57	5,368.51	5,502.72	5,640.29	5,781.30
		25.42	26.06	26.71	27.37	28.06	28.76	29.48	30.22	30.97	31.75	32.54	33.35
Accounting Assistant SHIBA Volunteer Coordinator	20	50,742.33	52,010.89	53,311.16	54,643.94	56,010.03	57,410.29	58,845.54	60,316.68	61,824.60	63,370.21	64,954.47	66,578.33
		4,228.53	4,334.24	4,442.60	4,553.66	4,667.50	4,784.19	4,903.80	5,026.39	5,152.05	5,280.85	5,412.87	5,548.19
		24.40	25.01	25.63	26.27	26.93	27.60	28.29	29.00	29.72	30.47	31.23	32.01
Case Aide Contracts Assistant I&A Specialist	16	48,712.15	49,929.96	51,178.20	52,457.66	53,769.10	55,113.33	56,491.16	57,903.44	59,351.03	60,834.80	62,355.67	63,914.56
		4,059.35	4,160.83	4,264.85	4,371.47	4,480.76	4,592.78	4,707.60	4,825.29	4,945.92	5,069.57	5,196.31	5,326.21
		23.42	24.00	24.60	25.22	25.85	26.50	27.16	27.84	28.53	29.25	29.98	30.73
Program Assistant III	12	49,288.63	50,520.84	51,783.86	53,078.46	54,405.42	55,765.56	57,159.70	58,588.69	60,053.41	61,554.74	63,093.61	64,670.95
		4,107.39	4,210.07	4,315.32	4,423.21	4,533.79	4,647.13	4,763.31	4,882.39	5,004.45	5,129.56	5,257.80	5,389.25
		23.70	24.29	24.90	25.52	26.16	26.81	27.48	28.17	28.87	29.59	30.33	31.09